



# Boughton Belles Netball Club

## Code of Conduct

May 2021



## 1 Introduction

Sporting excellence and enjoyment are only achieved by participants and spectators through adherence to the highest moral, ethical and sporting standards.

One of the underlying objectives of Boughton Belles Netball Club (BBNC) is to establish a safe, fair and inclusive sporting environment. The promotion of respect, good sportsmanship, high standards of behaviour and ethics are fundamental to this objective. Our Code of Conduct sets out the standards and expectations that are applicable to every member and connected participant involved in the delivery of Netball at BBNC.

The BBNC Code of Conduct is applicable to everyone involved with netball at BBNC. It is the responsibility of all members and connected participants to understand Boughton Belles Netball Club standards and expectations under the Code of Conduct and to help us ensure that the code is applied by all netball participants.

Breaches in standards and expectations will be taken seriously and will be investigated by the BBNC Club Chair and / or Club Safeguarding Officer. The outcome of the investigation may result in sanctions, up to and including exclusion from the Club.

The BBNC Code of Conduct encompasses the [England Netball Code of Conduct](#). By agreeing to abide by the Code of Conduct defined in this document, members and connected participants are also agreeing to abide by the England Netball Code of Conduct.

## 2 Definitions

Code of Conduct	means the set of behavioural standards which the BBNC Committee has established as the expected minimum standards of behaviour.
Connected Participant	means any person connected with BBNC in a non-playing capacity.
Member	means any person registered as a member of BBNC

## 3 Contact Details

Club Chair    Emma Jones, emma.jones2911@gmail.com

Club Safeguarding Officer                          Jane Bradley, bradsx5@gmail.com

## 4 Codes of Conduct

Our Codes of Conduct require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times.

Everyone must conduct themselves in an honest, fair, impartial, and transparent manner.

Our Codes of Conduct are applicable to all aspects of the Sport and are driven by England Netball's Values cultural behaviours and guiding principles.

### 4.1 Code of Conduct

#### **I will Respect:**

- The rules, regulations, and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly
- The rights, dignity and worth of all people involved in netball, regardless of any protected characteristic (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation)

- The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them.
- Confidentiality and the sensitivities of information I hold on other individuals.
- Netball, BBNC, and the individual's reputation and not take any action or make inappropriate comments, including on social media, about a fellow participant, coach, official, volunteer that will bring the sport, club or those associated with delivering the sport into disrepute, including making comments on social media technology. I will respect BBNC's guidance and policies on social media technology.
- The position I hold within Netball and always conduct and dress myself in an appropriate manner.
- The result of the game and will not attempt to offer, offer, or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching, or officiating, or through direct or indirect involvement.

**Netball is based on Teamwork, therefore I will:**

- Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team, Club, County, or Regional team.
- Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Netball
- Recognise that individuals bring different qualities and attributes but "together we will excel".
- Welcome new members, volunteers, and connected participants and cooperate with members, connected participants, colleagues, coaches, officials, and administrators already in the Sport.

**I recognise individuals participate in Netball to achieve and have fun, therefore I will:**

- Recognise the achievements of others and applaud their successes.
- Endeavour to ensure that all involved in the sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination, or physical violence.
- Never engage in discriminatory abuse or anti-social behaviour which could include but is not limited to racism, sexism, antisemitic, Islamophobic, homophobic or transphobic behaviour.
- Not impinge on others enjoyment of the sport or my performance by consuming alcoholic drinks, smoke or vape immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults.
- Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, abiding by the England Netball anti-doping policies, and not taking illegal substances immediately prior to or while participating in the sport.
- Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a handshake or three cheers.
- Never argue with an official or participant during a game and listen to and cooperate with officials' decisions.
- Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators, or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball.
- Enjoy the game and ensure that others can also enjoy it.

## 4.2 Code of Conduct for Volunteers

This code applies to all volunteers participating in netball at BBNC, including, but not limited to Committee Members, Coaches, Team Managers, Umpires, Parent Helpers.

The Code of Conduct states the values and standards expected at all times. In addition to these, when in my capacity as a coach, umpire, official, team manager, mentor or volunteer, I will also:

- Be a positive role model for netball by acting in a way that projects a positive image of my role within netball and being fair, considerate and honest with participants and officials.
- Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience.
- Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities.
- Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game.
- As a coach, seek to inspire and motivate in accordance with an individual's abilities to enable them to play to the best of their ability and realise their potential.
- As a coach, provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury.
- As a tutor, assessor, tester, trainer, verifier or mentor, provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring that equal attention is applied, and to provide appropriate feedback following observation of a session
- Be mentally and physically fit to carry out my role within netball.
- Ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- Ensure that I follow instructions and comply with all health and safety regulations that apply to the role I am undertaking.

#### 4.3 Code of Conduct for Parents / Carers

The enjoyment and safety of your child when involved in a netball activity is of paramount importance to Boughton Belles Netball Club. Every child will be encouraged and asked to ensure that their behaviour and actions meet the values and standards expected of them at all times. As parents, you are asked to support our Codes of Conduct and embrace the spirit of the game.

##### **As a parent/carer, I will:**

- Encourage my child to play within the rules and respect officials' and coaches' decisions
- Support my child's efforts and performance, give positive comments that motivate and encourage continued efforts and learning
- Understand that competition is about winning and losing, so results are always accepted without undue disappointment
- Be a positive role model to my child by helping them work towards skill improvement and good sportsmanship
- Remember that children learn best by example; I will applaud good play by both my child's team and their opponents.
- Help when asked by a coach or official
- Respect the rights, dignity and worth of all people involved in the game, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- Never engage in discriminatory abuse or anti-social behaviour which could include, but is not limited to racism, sexism, antisemitic, Islamophobic, homophobic or transphobic behaviour.
- Read the rules of the sport to understand better what I am watching and discussing with my child
- Promote this code of conduct to other parents, carers and supporters
- Be aware of the club Safeguarding Policy and ensure that any concerns are reported to the club Safeguarding Officer.

##### **As a parent / carer, I will not:**

- Pressure my child in any way; I know that this is their sport, not mine.

- Use inappropriate language, harass athletes, coaches, officials or other spectators
- Criticise or ridicule my child for making a mistake or losing after the game
- Force my child if they are unwilling to participate in the sport
- Arrive at a netball activity under the influence of alcohol or drugs
- Use Social Media technology to bring the club or game into disrepute or make inappropriate comments about an athlete, coach, official or volunteer.
- Arrive at a netball activity under the influence of, or consume illegal substances, alcoholic drinks, smoke or vape either immediately prior to or while being at a netball activity where my child is participating in the sport.

## 5 Declaration

All BBNC Members and Connected Participants will be required to consent to the following statement when joining BBNC and / or renewing their membership.

**Seniors / B2N / Volunteers:** I agree to abide by the BBNC Codes of Conduct. I understand that any breach of the expected conduct will be addressed by the Club Chair and / or the Club Safeguarding Officer, and appropriate action taken, up to and including suspension from the club.

**Juniors / Minis:** I, and where applicable my child, and any other adult taking parental responsibility, agree to abide by the BBNC Code of Conduct. I understand that any breach of the expected conduct will be addressed by the Club Chair and / or the Club Safeguarding Officer, and appropriate action taken, up to and including suspension from the club.